

Minutes

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Date and time:	Monday Sept 11, 2017, 7:30 p.m.
Meeting topic:	WODS Board Meeting
Location:	375 Hagey Blvd, Waterloo, ON N2L 6R5 https://goo.gl/maps/mfKmTtfEtHA2
Present:	Alejandro, Andrew, Zac, Melissa, Caitlin, Kymme, Shanna, Lindsey, Alison, Alex
Regrets:	

Recorder:

Agenda item		Action
1.0	Call to order	
1.1	Approval of last meeting Minutes - Motioned by Shanna, Second Alison Approval of the agenda - Motioned by Zac , Second Ale	
2.0	Agenda items	
2.1	<p>Action Items from Previous Meeting</p> <ul style="list-style-type: none"> ● Leaguefest Debrief <ul style="list-style-type: none"> - Poutine went well, Smokes wants to be an ongoing sponsor - 7 teams, one pulled out due to injury, attempted Hat Team for Tues to fill (didn't work out) - FUL All Stars won, Poutine Party on Wed - Choose a captain for each team that had constant communication with other players - Extra water bottles (2 jugs), use for Oktoberfest - Open play field was not utilized - Youth League - Field 1 was utilized well, Field 7 not as well - Plan for the event to be a regular - FUL players need to be notified sooner - New Youth Players got to try the game, 13 Youth were registered - Future Years, need to be budgeted for - \$2500 Cost for the event, cancelled fields covered the cost ● Andrew - Approach Canada Junior team to host a clinic <ul style="list-style-type: none"> - Team will be made in the next couple of months, will look into it ● Andrew - DiscCraft, J Star discs <ul style="list-style-type: none"> - 100 Discs are being kept at Andrews house 	

	<ul style="list-style-type: none"> ● Melissa - Sub group to develop 5 yr plan <ul style="list-style-type: none"> - Kymme has tallied information, will be moving forward shortly 	
2.2	<p>Fantasy Ultimate League Debrief - Kymme/BOD</p> <ul style="list-style-type: none"> - Concerns about disc distribution, especially for women playing - Consider marketing approach and draw players - Andrew to consult with TUC for - 4:3 ratio was a challenge - Consider running it as on Open League - Rewards for completing more passes, need more stats keepers - Consider offering both League and FUL 	Andrew – consult with TUC
2.3	<p>AGM – Wed Oct 4</p> <ul style="list-style-type: none"> ● Elections <ul style="list-style-type: none"> - Nominate to be on the board, not to a specific position - Have to put up a notice about the positions available - Notify people that they have the option to vote by proxy, so that people can find someone to vote on their behalf - Andrew to write the explanation about the procedure - Caitlin to link it to FB, send an email to membership - Vote to change the name of Executive Director to President, assist in the hiring of a paid ED ● Volunteer Recognition <ul style="list-style-type: none"> - Youth Coaches will get recognized - FUL Stat keepers - League Coordinators - Tournament Volunteers - Slide show page with everyone’s name ● Food <ul style="list-style-type: none"> - Minimum 7 days for numbers - Alison and Shanna will pick up additional food the day before - Awards for FUL Most goals scored, tba ● Sponsorship <ul style="list-style-type: none"> - ControlV official sponsor - Have chosen a big trophy – Summer League Champion - Purchased 4 more trophies – FUL Champion, Volunteer of the Year, Youth League (Van Hung Nguyen Memorial) , 3 Most Spirited Teams ● RSVP <ul style="list-style-type: none"> - Going to Caitlin and Andrew 	<p>Andrew – write explanation about the elections procedure</p> <p>Andrew – send out email to have nominees and all the volunteers that worked with the board</p> <p>Lindsey – Identifier for Board Members</p>
2.4	<p>Paid ED</p> <ul style="list-style-type: none"> ● Duties <ul style="list-style-type: none"> - Lawyer reviewed, no concerns - Add Fields to the position - Start for January 1, 2018 - Maximum 10 hours per week, \$15 per hour - Description is good to move forward 	Andrew – to approach Steve Chris

	<ul style="list-style-type: none"> - Description will be distribution as of Friday Sept 15, 2017 • Hiring committee <ul style="list-style-type: none"> - Review resumes, evaluate them, rank resumes - Current board can apply to ED - 60 days prior to the end of contract, performance/continuation of contract - Steve Chris to be approached to be part of hiring committee - Alison and Andrew volunteer to be part of committee - Posted this month - Application deadline Oct 15 	Ale – to approach coworker that is a hiring manager
2.5	<p>Touring Support Payments</p> <ul style="list-style-type: none"> - Youth coaches? - Discussion about the people who could receive both youth coach honorarium and touring support program - Youth Director should receive honorarium - Melissa to send Andrew and Touring Liaison the coaches and how many weeks they each coached - Hat League coaches receive lesson plans, Youth coaches make their own - Coaches have a choice between WODS credit or touring support program - Andrew to update Touring Support Program document to reflect feedback - Last year paid \$1250 to Touring Support Program - Discussion about benefit of Touring Support Program - Re-evaluate program at a future date - Melissa to work with Alex about how to support Youth Coaches 	<p>Melissa – to send Andrew and Touring Liaison coaches and hours</p> <p>Andrew – Update Touring Support Program</p>
2.6	<p>Sponsor</p> <ul style="list-style-type: none"> • Trophies <ul style="list-style-type: none"> - Discussed in AGM 	
2.7	<p>Community Development Fund</p> <ul style="list-style-type: none"> - Consider changing title to focus applicants - Historically geared towards parents and their children - Andrew to re word description to be more Youth focused 	Andrew – work on description
2.8	<p>Board Member Updates</p> <p>Fields – Shanna</p> <ul style="list-style-type: none"> - Oktoberfest permit requires adjustment - Fall fields permit requires adjustment - Winter fields booked, Friday Nights - There is no additional field space for Com Dev - First on waitlist - CORE Field space is out of price point - Found extra bunker keys, currently have 5 sets - Cleaned out bunker - Lindsey has 3 folding tables, wagon and tent <p>Communications – Caitlin</p> <ul style="list-style-type: none"> - Pictures are posted on FB, lots of views 	

	<ul style="list-style-type: none"> - Feedback from members that they appreciate seeing photos on FB - Next year reach out to Captains that photos are being taken - Aware of not spamming people <p>Treasurer – Alex</p> <ul style="list-style-type: none"> - Successful year, bank account increased - Outstanding team fees to be discussed with Alex and Andrew <p>Events – Alison</p> <ul style="list-style-type: none"> ● Oktoberfest – Sat/Sun Oct 14/15 <ul style="list-style-type: none"> - Six teams registered so far - 13 teams last year - Shanna to reach out - CCMH possible to come for one day - Ale's contact at Johnsonville Sausages to be explored - Will advertise on Kijiji <p>Youth – Melissa</p> <ul style="list-style-type: none"> - Recognized Kymme for additional help with Youth survey's/feedback - Created google forum with questions for Coaches - Discussion about balance between fun and development of skills - First session 22 youth, full field was beneficial, Second session 6 youth, full field more challenge - Kymme to develop report on feedback results <p>Leagues – Alejandro</p> <ul style="list-style-type: none"> ● Fall league numbers <ul style="list-style-type: none"> - Winter and Fall increased in numbers - Women's has 35 people, 6x6 Full Fields - Open 44 member, 11 per team, a few touring players - Zulu retention system has limited information ● Fall Photography <ul style="list-style-type: none"> - Taking pictures as a duty for League coordinators - Photos will be uploaded to Communication folder ● Hold the Line outreach – Sept 16 from 3 – 7 pm <ul style="list-style-type: none"> - Currently 1 person going from - Included admission, music festival and food - St. Jacobs - Kymme and Nick - WODS logo on Hold The Line website as a Sponsor ● League numbers <ul style="list-style-type: none"> - Down 20 members over the summer <p>Winter League to be posted end of October</p>	
3.0	Business arising	
3.1	Andrew meeting on Sept 18 with City of Kitchener at Kiwanis to discuss repairs	
3.2		
4.0	Future Agenda Items	
4.1	Advertise on Kijiji, Meetup and FB paid adds Look into Google Ads	

4.2	Consider making Communications a two person job	
5.0	Adjourn Motion to Adjourn - Caitlin Second the motion - Lindsey	