

# Minutes

<b>Date and time:</b>	Wednesday Jan 11, 2017 7 – 9 p.m.
<b>Meeting topic:</b>	WODS Board Meeting
<b>Location:</b>	Tri Os
<b>Present:</b>	Andrew, Zac, Melissa, Caitlin, Alex, Scott, Greg, Alison, Shanna, Lindsey
<b>Regrets:</b>	

Recorder:

Agenda item		Action
<b>1.0</b>	<b>Call to order</b>	
1.1	Approval of the agenda	Approved
<b>2.0</b>	<b>Agenda items</b>	
2.1	Big Ticket Items <ul style="list-style-type: none"> <li>• Party/AGM/Awards</li> <li>• Prize for league winners</li> <li>• Fix fields 6 &amp; 7</li> <li>• Free coaching training for youth league coaches</li> <li>• Offer youth or hat league all year</li> <li>• update website</li> <li>• wods laptop</li> </ul>	
2.2	Realistic Items <ul style="list-style-type: none"> <li>• Revert league to nightly skill format, instead of ladder</li> <li>• 12 – 16 year olds have their own field, run similar to hat</li> <li>• Family Ultimate year end game</li> <li>• 8th field by pool</li> <li>• Project Management Software</li> </ul>	
2.3	Organization Mandate  What does the “W” of WODS mean to you? Is Waterloo accurate? <ul style="list-style-type: none"> <li>• Waterloo Region?</li> <li>• Attempt to prevent our players from going to Guelph</li> <li>• Expand to Cambridge? Or improve what we do here?</li> <li>• Offer one night a week at Conestoga College in Fall?</li> <li>• CATS, beginner to intermediate level night during summer</li> <li>• Last year for CATS, Cambridge residents have to now use Teamplay at a higher cost, concerns regarding pricing</li> <li>• Shanna to look into permits for fields in Cambridge</li> </ul> Relationship with Disc Golf <ul style="list-style-type: none"> <li>• We are the only multi sport organization in Ontario, we report to single sport governing bodies</li> <li>• We go to the ODSA to get insurance on their behalf</li> <li>• Explore the relationship</li> </ul>	<b>Andrew/Greg</b> to discuss relationship with Disc Golf and Duane  <b>Shanna</b> to look into permits in Cambridge area  <b>Andrew</b> to approach CARL for partnership

	<ul style="list-style-type: none"> <li>• Invite Duane Chris to the table to discuss the relationship</li> </ul> <p>Increase Market Share – Teamply, Co-Edge, CARL</p> <ul style="list-style-type: none"> <li>• Caitlin has relationship with Teamply owner and given the impression they will not join us</li> <li>• Partner with CARL</li> </ul>	
2.4	<p>Strategic Plan</p> <ul style="list-style-type: none"> <li>• Look at developing a key document? If there are ppl willing to spend a month to draft something</li> <li>• Will use key points from the Minutes</li> </ul>	No Action Required
2.5	<p>Community Partners</p> <ul style="list-style-type: none"> <li>• Find sponsors for field improvements, prizes</li> <li>• Encourage team uniforms from Sponsors</li> <li>• Signage for Kiwanis Ultimate Park</li> <li>• Approach a bar or brewery (not on a youth league night)</li> <li>• Continue VC partnership</li> <li>• Increase Corporate teams, have a Corporate night</li> <li>• Possible option – if you register a corporate team then you get \$50 off registration</li> <li>• Approach Gatorade, St. Louis</li> </ul>	<p><b>Alex and Andrew</b> developing a package of options to take to business</p> <p><b>Andrew</b> to confirm VC Sponsorship</p> <p><b>Andrew</b> discuss signage with City</p>
2.6	<p>2017 Initiatives (On-field)</p> <p>Grow the End of Year Party</p> <ul style="list-style-type: none"> <li>• Previous years have had 20 ppl</li> <li>• Get the winner of each weekday night to play of “Grand” final on a Sat afternoon</li> <li>• In replacement of end of summer hat game</li> <li>• Make it a big end of year party, bbq, etc</li> <li>• Community partner to sponsor</li> <li>• Put a team together of All Stars teams</li> <li>• With your spirit score put in a vote for an “All Star” from the other team</li> <li>• Put in an additional box for All Star on website, develop the definition of All Star</li> </ul> <p>Fantasy Ultimate (FU) League (co-ed hat league)</p> <ul style="list-style-type: none"> <li>• Ppl register as an individual and then Captain pick their team in a draft</li> <li>• Based on the individual stats/salary cap players get traded</li> <li>• Pick a night that touring teams don’t play, suggest Wed</li> <li>• Get volunteers to keep stats</li> <li>• Volunteers get their name in a draw for every night that they collect stats, for a big draw prize at the end of the season</li> <li>• Players in Ottawa and Toronto are paying higher fees to play</li> <li>• Captains register for free</li> <li>• Have an actual trophy and awards (individual leaders, village bicycle, etc)</li> <li>• 6 teams to start, or see how many people register</li> <li>• Greg motions to start a new league, Zac seconds, vote motioned, unanimous vote</li> </ul>	<p><b>Andrew</b> – approach Greg Scmit to adjust website regarding voting for an “All Star”</p> <p><b>Andrew and Greg</b> to discuss FU; number of teams, cost, fields (logistics)</p>

2.7	<p>2017 Initiatives (Administrative)</p> <ul style="list-style-type: none"> <li>• Add a Membership fee, possibly \$5 – 10</li> <li>• Track ppl better, ppl have to answer a survey, demographic information</li> <li>• Put money towards a part time employee, one day a week</li> <li>• Annual fee, per member</li> <li>• Discussion about League fees; may reduce by some percentage</li> <li>• General discussion around convenience, logistics and that the benefit is tangible to everyone</li> <li>• Table discussion for later date</li> </ul> <p>Part time Employee</p> <ul style="list-style-type: none"> <li>• What can we afford, contract employee?</li> <li>• Melissa has a background in HR Management</li> <li>• Goal to be ready for Nov 2017</li> <li>• Melissa to approach Jon</li> <li>• Process will be brought to future meetings</li> </ul> <p>Awards Banquet</p> <ul style="list-style-type: none"> <li>• Start small – individual player awards, championship trophy</li> <li>• Spirit awards</li> <li>• Plaques, trophies</li> <li>• Volunteer recognition</li> </ul>	<b>Melissa</b> – drafting contract, job description, etc.
2.8	<p>At-Large member role</p> <ul style="list-style-type: none"> <li>• Shadow whatever role whatever you would like to take on in the future</li> <li>• Goal to have an active member</li> <li>• Recruit At Large position still available</li> <li>• Entry level, or new to Ultimate</li> </ul>	<b>All</b> – Recruit a new female member
2.9	<p>Community Development Fund</p> <ul style="list-style-type: none"> <li>• Post criteria</li> <li>• Expand towards smaller amounts</li> <li>• Giving to Youth that need it</li> <li>• Follow up enforced for criteria</li> <li>• List other ways that they can contribute to the community; volunteer hours, attendance</li> <li>• Advertising</li> <li>• Develop relationship with Touring teams</li> </ul>	<p><b>Andrew, Melissa and Greg</b> to work on criteria – come back to March meeting</p> <p><b>Andrew and Shanna</b> to approach 4 Touring teams regarding what they would like</p>
	<p>Smaller Tasks</p> <ul style="list-style-type: none"> <li>• Inventory – Greg</li> <li>• Cost and feasibility for storage, shed vs. storage facility for equipment – Andrew meeting with City about permanent</li> <li>• Eliminate alias emails, except for info and webmaster</li> <li>• Update photos for website and board listing</li> <li>• Grant access to GDocs – Greg, tell Greg what email you prefer</li> <li>• Disc ordering (1500 ordered), last year was Carla – Andrew</li> <li>• Appoint Jon Hines as officer of the board, our insurance will cover him – Melissa to motion, Shanna seconds, all in favor – agrees</li> </ul>	<p><b>Greg</b> – Inventory</p> <p><b>Andrew</b> – meet with City about storage, Disc ordering</p> <p><b>All</b> – update photos</p>

	<ul style="list-style-type: none"> <li>• Officer will not have full access to our GDocs</li> <li>• Guelph Youth wants to have games vs WODS</li> </ul>	
<b>3.0</b>	<b>Business arising</b>	
3.1	Pirate Donation from Toronto, request that it goes towards Youth Initiatives <ul style="list-style-type: none"> <li>• Spirit Award?</li> </ul>	
3.2	Recruitment of 2 <sup>nd</sup> Member at Large	
<b>4.0</b>	<b>New Business</b>	
4.1	Lindsey to send reminders regarding Agenda items	
<b>5.0</b>	<b>Future Agenda Items</b>	
5.1	Discussion of Community Development Fund	
5.2	Decide on the amount of membership fee and survey questions	
5.3	Discussion about part time employee	
5.4	Planning for Awards Banquet	
6.0	Adjourn Melissa motions to adjourn, Caitlin seconds	